**ACTIVITY DESIGN**

NAME OF ACTIVITY: DNSC TALENTFEST 2024: IN CELEBRATION OF THE 124th PHILIPPINE CIVIL SERVICE ANNIVERSARY AND ANNUAL TEAM BUILDING

PARTICIPANTS: ALL DNSC EMPLOYEES

SCHEDULE: SEPTEMBER 2024

COLLABORATORS: GENDER AND DEVELOPMENT OFFICE

**I – RATIONALE**

In accordance with Presidential Proclamation No. 1050, series of 1997, which designates September as the Civil Service Month, the Civil Service Commission (CSC) will be at the forefront of the 124th Anniversary of the Philippine Civil Service. The CSC is also launching a 10-year overarching theme, "TRANSFORMING PUBLIC SERVICE IN THE NEXT DECADE: HONING AGILE AND FUTURE-READY SERVANT-HEROES," reflecting the collective experience of the government workforce in the new normal and advocating for digital transformation and innovations to uphold public service excellence and continuity.

Furthermore, consistent with DNSC BOT Resolution No. 34 series of 2022, known as the DNSC Mental Health and Wellness Program for Employees, an Annual Teambuilding initiative has been established. This program aims to improve collaboration, communication, and camaraderie among DNSC employees from diverse departments, ultimately strengthening teamwork. It seeks to honor the institution's enduring contributions and cultivate a more united, motivated, and values-driven workforce primed to uphold the ideals of the Civil Service for the future.

**II – OBJECTIVE:**

DNSC TalentFest 2024 aims to cultivate a vibrant and cohesive community that celebrates the multifaceted talents and dedication of its employees, in honor of the 124th Philippine Civil Service Anniversary. Through a variety of engaging activities, the month-long celebration aims to enhance professional competencies, encourage personal growth, and strengthen team bonds, thereby reinforcing a culture of excellence, transformational leadership, integrity, and unity across the DNSC community.

**III – ACTIVITY, SCHEDULE, VENUE AND PARTICIPANTS**

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| **ACTIVITIES** |  | **SCHEDULE** | **VENUE** |
| **Day 1**  **Opening Salvo**   * Flag Raising Ceremony * Launching of DNSC TalentFest 2024 * Parade of Teams * 2-Minute Saludo (Cheers and Yells – All Teams) * Lighting of Torch * Banner Raising |  | September 2, 2024  (Monday; 8:00 AM – 9:30 AM) | Sports Complex |
| **Day 2**   * Ali na! Alima: A Tree Planting Activity for theDNSC-Katutubo Campus | DNSC- Katutubo Campus | September 3, 2023  Tuesday; 8:00 AM onwards | DNSC Talaingod Campus |
| **Day 3**   * Basketball Men * Volleyball Women * Volleyball Men * Board Games | Game 1 & 2  Game 1 & 2  Game 1 & 2  Final Round | September 4, 2024  (Wednesday; 3:00PM onwards) | Gym  Covered Court |
| **Day 4**   * Basketball Men * Volleyball Women * Volleyball Men * Table Tennis * Community Outreach Proposal Presentation | Fighting for 3rd  Fighting for 3rd  Fighting for 3rd  Final Round | September 11, 2024  (Wednesday; 3:00PM onwards) | Gym  Covered Court |
| **Day 5**   * Basketball Men * Volleyball Women * Volleyball Men * Badminton * 100m Run Men and Women * Relay Men and Women * Larong Lahi * Cheerdance Competition | Fighting for Championship  Final Round | September 18, 2024  (Wednesday,  8:00 AM – 5:00 PM) | Gym  Covered Court  Sports Complex  Audio Visual Room |
| **Day 6**  **Team Building Activity**   * Games and Team Activities * King and Queen of DNSC 2024 * Gawad Parangal | Closing Program | September 19-20, 2024  (Thursday – Friday) | To be identified |

**VI – BUDGETARY REQUIREMENTS**

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| **PARTICULARS** | **UNIT** | **TOTAL** |
| **Employee’s Month-long Activity** | | |
| Basketball Referees | 8Games | 8,000.00 |
| Volleyball Referees | 16 Games | 8,000.00 |
| Athletics Referees | 4 Games | 2,000.00 |
| Badminton Technical Official | 4 Games | 2,000.00 |
| Table Tennis Technical Official | 4 Games | 2,000.00 |
| Cheerdance Competition Judges | 1,500.00 per judge | 4,500.00 |
| Sash for King and Queen of DNSC (Male and Female)  (2pcs) King of DNSC-CSC 2024 Queen of DNSC-CSC 2024  (2 pcs) 1st Runner up  (2 pcs) 2nd Runner up  (2 pcs) 3rd runner up  (2 pcs) Best Dressed  Note: Silk cloth, white, black print (sublimation print) | 200.00 each (10 pcs) | 2,000.00 |
| Boquete of Fresh Flowers for Best Dressed | 500.00 each (8 pcs) | 4,000.00 |
| Overall Prizes | Champion- 30,000.00  1st Runner-up- 27,000.00  2nd Runner-up- 24,000.00  3rd Runner-up- 20,000.00 | 101,000.00 |
| Community Outreach Proposal | Best Extension Proposal | 15,000.00 |
| Larong Lahi and Games Materials   * 7 pcs Whistle for Ball Games * 1pc Basketball scorebook * 1pc Scorebook Volleyball * 15pcs Masking Take (1inch size) * 4 pcs of 2-meter bamboo stilts * 1pc 50-meter rope * 1pc Red cloth marker * 1pc 50-meter rope * 4pcs sacks * 2pc Cap * 2pcs Handkerchief * 1pc Scrabble Game Board * 1pc Word Factory Board | 5,000.00 | 5,000.00 |
| Meals for Committee | 180.00 x 100 pax | 18,000.00 |
| Snacks for Committee and Judges | 90.00 x 140 pax  (c/o FSD Budget with PO # 2024-3-0436) | * 12,600.00 |
| **Sub-Total** | | **171,500.00** |
| **PCSA and Gawad Parangal Materials** | | |
| Tarpaulin Printing | 1 pc CSC Banner (9.11 x 8.3) | 1,200.00 |
| Tarpaulin Printing | 1 pc Team Building (10 x 8) | 1,700.00 |
| Tarpaulin Printing | 1 pc Tree Planting (5 x 8) | 850.00 |
| Certificate with Frame | 17 pcs @ 345 each | 5,865.00 |
| Leis for Awardees | 13 pcs @ 230 each | 2,990.00 |
| Flower Bouquet | 2 pcs @ 1,000.00 each | 2,000.00 |
| Plaque for Loyalty Awardees and Best Attendance Award | 7 pcs @ 1,150 each | 8,050.00 |
| Plaques for Outstanding Employees | 8 pcs @ 1,725.00 each | 13,800.00 |
| **Sub-Total** | | **36,455.00** |
| **Teambuilding Activity** | | |
| Day 1 - Lunch  Venue and Accommodation  Transportation  Materials and Decoration | 347pax X 180.00  (c/o Gender and Development Budget)  Overnight Stay  With Inclusions:  Room Accommodation  Free Entrance Fee  Free Breakfast  Day 1 - Dinner and Day 2 – Lunch  Day 1 – PM Snacks and Day 2 – AM Snacks  Bus Rental  Team Building Activity | * 62,460.00   772,000.00  66,000.00  10,000.00 |
| **Sub-Total** | | **848,000.00** |
| **Contingency** | | 15,545.00 |
| **Sub-Total** | | **15,545.00** |
| **Gross Total** | | **1,071,500.00** |

Prepared by PCSC & Team Building Committee Representatives:

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SUC President III